	1	2	3	4	5
1. Good income					
2. Job security					
3. Control over my work					
4. Flexible working					
5. Variety					
6. Working in a team					
7. Contact with people					
8. Managing people					
9. Managing major projects					
10. High level of responsibility					
11. Opportunity for promotion					
12. Opportunity to develop skills					
13. Status within an organisation					
14. Status outside an organisation					
15. Challenging work using my abilities and skills fully					
16. Specific geographical location					
17. Opportunity to be creative and take risks					
18. Work which helps others or benefits the wider community					
19. Feeling appreciated					
20. Pursuing excellence					
21.					
22.					
23.					